

Annual Contribution Limits for 2020

Annual Contribution Limit	2020
Traditional IRA, Roth IRA, Spousal, Guardian	\$6,000
Traditional, Roth, Spousal IRA Catch-up Contribution	\$1,000
Coverdell ESA (per beneficiary)	\$2,000
Employer Deduction Limit (SEP, MPP, PSP, 401(k))	25% aggregate comp
Elective Deferral (402(g) Limit): 401(k), SARSEP, 457 and 403(b))	\$19,500
Defined Contribution 415 Limit (the lesser of)	100% comp or \$57,000
Salary Deferral Catch-up Limit (does not count against 415 limits in a 401(k) plan)	\$6,500
SIMPLE Plan Deferral	\$13,500
SIMPLE IRA Catch-Up Limit	\$3,000
Defined Benefit 415 Limit	\$230,000
Annual Compensation Cap	\$285,000
SEP Participation Compensation	\$600
Highly Compensated Employee (HCE)	\$130,000
Key Employee Officer Definition	\$185,000
Social Security Taxable Wage Base	\$137,700

Contribution Eligibility for Roth IRAs 2020

Modified Adjusted Gross Income Phase Out Range		
Single Filers	Married Filing Jointly	Married Filing Separately
\$124,000-\$138,999	\$196,000-\$205,999	\$0-\$9,999

Tax Deductibility of IRA Contributions 2020

Tax Deductibility of IRA Contributions (2020) for Participants in Employer-Sponsored Retirement Plans

- IRA contributions are fully deductible if neither you nor your spouse participates in an employer-sponsored retirement plan such as 401(k), 403(b), or pension plan.
- Deductibility is limited if you or your spouse participates in an employer-sponsored retirement plan. Refer to the chart below to determine if your modified adjusted gross income affects the amount of your deduction.

Filing Status	Modified Adjusted Gross Income	Allowable Deduction
Single or Head of Household	\$65,000 or less	A full deduction up to the amount of your contribution limit
	More than \$65,000 but less than \$75,000	A partial deduction
	\$75,000 or more	No deduction
Married Filing Jointly or Qualifying Widow(er)	\$104,000 or less	A full deduction up to the amount of your contribution limit
	More than \$104,000 but less than \$124,000	A partial deduction
	\$124,000 or more	No deduction
Married Filing Separately	Less than \$10,000	A partial deduction
	\$10,000 or more	No deduction

These charts are intended to give a basic overview. Jacobi Capital Management recommends that you consult with a qualified tax advisor before making IRA decisions.